



European Metalworkers Federation

Caroline Jacobsson

E-skills for metalworkers





EMF

- 75 affiliated organisations
- 5.5 million metalworkers in 9 sectors
- 33 countries
- Founded 1971
- Largest of the European industry federations
- Co-operation between member organisations
- Common positions
- Representation vis-à-vis the European institutions
- Counterweight to employer organisations and to multinationals, social dialogue





EMF e-skills

- Dates back to European e-skills Summit 2002
- 2006 ICT Task Force
- 2007 Communication on e-skills
 - Long term agenda
 - Stakeholder workshops
 - Trade union perspective
- Outsourcing of e-skills
- European e-Competence Framework
- Problems: e-skills gap, financial crisis





Aim of EMF position paper on e-skills

- Create overall awareness
- Impact on jobs, social welfare and the European social model
- ICT industry, education society, the European institutions and all involved stakeholders





EMF demands & recommendations for action

- The EMF lists a number of demands with recommendation for action, which should be accomplished by the end of 2010.
- Comprehensive strategy covering e-skills in the European ICT industry. The strategy should have a long-term focus and be developed by the stakeholders jointly.
- Europe-wide criteria and reference tools for mutual recognition and benchmarking of ICT skills and competences



- European ICT sectoral framework should provide a qualitative and sustainable basis for improving workers mobility and their further career development perspectives.
- Stronger industrial policy in the ICT sector in Europe.
- Setting up a common agenda between employee and employers' organisations.



- The responsibility to fill the e-skills gap lies with employers, trade unions, national governments and with the employees themselves.
- Employers must agree to free workers during their working time for training.





CEE perspective

- 14 affiliated organisations in CEE countries
- Transfer of manufacturing and services to/within CEE
- Auto suppliers
- Cheap, skilled labour
- E-skills are key
- Indicators
- Digital divide
- ICT uptake



*“Continuous training of workers
in cooperation with all stakeholders
is a prerequisite for
maintaining manufacturing in Europe
and keeping pace with the changing
technological development in the
metalworking industry.”*

EMF





Caroline Jacobsson
cjacobsson@emf-fem.org
www.emf-fem.org

